**Behavior Technician Job Description**

Supervised by: Board Certified Behavior Analyst

Conduct Expectations;

* Punctual, reliable attendance with client
* Attend/complete trainings
* Abide by Agency expectations, policies and procedures

Description of Duties/Responsibilities:

* Work with children and young adults with autism under the direct supervision of a Board Certified Behavior Analyst (BCBA) by applying evidence-based behavior analytical techniques that increase functional communication, daily living and social skills
* Implement treatment plans created by BCBAs as well as communicating information to BCBAs in a timely manner to help refine plans
* Keep clients motivated by tailoring activities/techniques to their preferences
* Help clients de-escalate using Safety Care and prompting appropriate skills
* Maintain accurate records of client performance/progress via data collection and clinical notes, while adhering to HIPAA laws
* Responsible for entering all session data and notes on a **daily** basis
* Prepare/create materials for upcoming sessions
* Patience, positivity, resilience
* Ability to deliver service in a manner that is fun, engaging, mindful, and authentic
* Ability to productively react to direction in real time
* Ability to adapt approach based on a client's needs and profile
* Ability to communicate effectively with a variety of team members (clients, parents, BCBAs, etc.)
* Ability to move freely, quickly and frequently from a sitting (on the floor or in a chair) to standing position and to lift up to 25 lbs. routinely, able to keep a client safe physically (i.e, if a client bolts)
* Other duties as assigned

**Minimum Qualifications:**

* Must apply for Registered Behavior Technician Certification within 30 days of start date
* Availability Monday - Friday 6:00 am – 9:00 pm, possible split shift, possible weekend hours depending on client needs
* 18 years of age
* High school diploma or equivalent
* Must have reliable transportation
* Must be able to pass a criminal background check, sex offender background check and driver history check